The Incident Management Systems Division Releases Updated Emergency Medical Services (EMS) Job Titles

As part of our Nation’s efforts to strengthen catastrophic response capabilities in line with the National Incident Management System (NIMS), FEMA’s Incident Management Systems Division has released updated EMS Job Titles.

The EMS Job Titles listed criteria for credentialing EMS Personnel and were posted on November 9, 2006, for a 45-day review period. During this period, the EMS Working Group received over 70 comments and questions from National and State associations, related organizations, and from individuals with a professional interest in initiatives supporting resource typing and credentialing. Comments were reviewed and consideration was given as to how to incorporate valuable feedback.

The Incident Command System (ICS) positions originally featured in the EMS job title document will no longer be located there. These positions have been forwarded for appropriate consideration within the Incident Management working group. These positions include:

1) EMS Transportation Group Supervisor
2) EMS Transportation Unit Leader
3) EMS Treatment Unit Leader
4) EMS Triage Unit Leader
5) Medical Group Supervisor


These job titles are a part of the National Emergency Responder Credentialing System which documents minimum professional qualifications, certifications, training and education requirements that define the standards required for specific emergency response functional positions. The National credentialing process is voluntary (i.e. reflecting only the volunteer participation of a/first responder(s) willing to be deployed under interstate mutual aid agreements or compacts). States must establish a program administered by the State Director (or other Official designated by the Governor) to grant authority to agencies, organizations or other entities to issue Qualification Cards for persons to be deployed for interstate mutual aid. For additional information please see NIMS Guide 0002, March 27, 2007 on National Credentialing Definition and Criteria at [http://www.fema.gov/emergency/nims/rm/guide_rm.shtm](http://www.fema.gov/emergency/nims/rm/guide_rm.shtm).